

# HUMAN RIGHTS POLICY STATEMENT

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## **Preamble**

Towne AllPoints acknowledges and respects the principles contained in the Universal Declaration of Human Rights. Towne AllPoints' Human Rights Policy reflects our commitment to conduct business in a manner consistent with these principles and to protect human rights within the company's sphere of influence. Towne AllPoints is committed to responsible workplace practices, and endeavors to conduct its business operations in a manner that is free from complicity in human rights abuses. Towne AllPoints' core values and culture embody a commitment to ethical business practices and corporate social responsibility.

## **Ethical Business Conduct**

Towne AllPoints has adopted comprehensive ethics and related policies applicable to its employees that require its business be conducted with honesty and integrity, and in compliance with all applicable laws. Towne AllPoints policies establish clear ethical standards and guidelines for how we do business and establish accountability. All company associates are required to obey the law and comply with specific standards relating to legal obligations, ethics, and business conduct. The Company has clear accountability mechanisms in place to monitor and report on compliance with these directives.

## **Protection of the Rights of Children**

Towne AllPoints condemns all forms of exploitation of children. The Company does not recruit child labor, and supports the elimination of exploitative child labor. Towne AllPoints also supports laws duly enacted to prevent and punish the crime of sexual exploitation of children. Towne AllPoints will work to raise awareness concerning such exploitation, and will cooperate with law enforcement authorities to address any such instances of exploitation of which the Company becomes aware.

## **Protection of the Rights of Associates**

Towne AllPoints supports and upholds the elimination of discriminatory practices with respect to employment and occupation, and promotes and embraces diversity in all aspects of its business operations. Towne AllPoints further supports the elimination of all forms of forced, bonded or compulsory labor and the freedom of association.

## **NON COERCION**

It is the policy of Towne AllPoints to ensure that all acceptance of any and all project services by any client or customer be solely on a voluntary basis, Individuals must not be subjected to coercion\* to receive any project services and must not be a prerequisite to eligibility for, or receipt of, any other service or assistance from or participation in any other program.

*\*Coercion-To force to act or think in a certain way – to compel. To dominate, restrain or control forcibly. To bring about by force.*