

EMPLOYEE HEALTH & SAFETY

Towne AllPoints (Towne) is committed to protecting the safety of our employees. Our objectives are to create a positive and injury free work environment. We feel that our employees are the key to our success. Our employee health and wellness is a major portion of Towne's employee benefit programs.

It is Towne's policy to protect the health and safety of our employees, customers, and all stakeholders who work or visit our facility to trust that we have taken the necessary steps to ensure a safe environment.

Our management team is dedicated to ensuring that all policies are in alignment with the following:

- Compliance with all applicable laws, regulations, and other requirements.
- Proactively address health and safety issues. Engage employees to participate in voluntary initiatives that support this policy;
- High Employee involvement who strive for an injury free workplace
- Ensure training is incorporated for employees to conduct their activities in a safe manner.
- Review and modify as necessary the objectives and targets of the Health and Safety program to promote continuous improvement.